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Sports Authority of India
Lakshmbai National College of Physical Education
Karyavattom, Thiruvananthapuram - 695 581

Admn(41)/2022

518

Dated:6.10.2022

OFFICE ORDER NO 220/2022

In connection to the Office Order no. 137/2022, the Internal Complaints Committee under POSH Act to look into the complaints of Sexual Harassment of Women Employees working in SAI LNCPE Trivndum and NCOE Trivandrum is reconstituted as follows:

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| ✓ 1. Ms. Arathi.P, Assistant Director, SAI, STC, Chennai | - Chairperson  |
| ✓ 2. Adv. J.Sandhya, Trustee NGO, "Sakhi" | - Member |
| ✓ 3. Dr. Harsha.P.S, Doctor in lead position, SAI, LNCPE , Trivandrum | - Member <i>Sis Bina</i> |
| 4. Ms. Meera Kaur, Taekwondo coach, SAI NCOE Trivandrum | - Member \Rightarrow By hand |

The jurisdiction of the above mentioned ICC also extended to the SAI Centres in the state of Kerala where ICC is not constituted.

The committee will examine the complaints referred to it on the above subject and submit its report to the Competent Authority in a time bound manner as per the following prescribed procedure.

1. The Internal Complaint Committee will act as the Inquiring Authority appointed by the Disciplinary Authority in cases of sexual harassment by virtue of proviso to Rule 14(2) of CCS (CCA) Rules r/w Rule 3-C of CCS (Conduct) Rule, 1964. The report of the Committee will thus be deemed as an inquiry report. The Disciplinary Authority may act on the report in accordance with the rule.
2. The Committee should function strictly according to the guidelines of Ld. Supreme Court in the Vishaka Judgment and must make an annual report to the Competent Authority concerned of the complaints and action taken thereon.
3. In addition to the complaints related to sexual harassment, the Committee will make itself visible by adopting various preventive mechanisms, creating awareness by organizing training workshop and also deal with matters of general interest to the committee.
4. The committee will function within its jurisdiction.


डॉ.जी किशोर Dr.G.Kishore
धानाचाय Principal

To
All concerned.

Copy to:-

1. The Director, SAI LNCPE Trivandrum.
 2. The Deputy Director (GAD), Deputy Director II, 
 3. The CICs. NCOE(Tvm & Alleppey)
 4. The CIC, STC(Kollam, Thrissur, Calicut & Thalassery)
 5. File
- wmg-10/10/22*

Despatched on 10/10/22