

SPORTS AUTHORITY OF INDIA
LAKSHMIBAI NATIONAL COLLEGE OF PHYSICAL EDUCATION
KARYAVATTOM, THIRUVANANTHAPURAM – 695 581

File No. 25-03001(11)/158/2022-RC LNCPE Trivandrum

Date: 26.07.2024

Office Order No. 475/2024

In supersession of all earlier orders, the Internal Complaints Committee to look into the complaints of Sexual Harassment exclusively of students/ academic members /faculty members of SPORTS AUTHORITY OF INDIA LAKSHMIBAI NATIONAL COLLEGE OF PHYSICAL EDUCATION is reconstituted as follows:

- | | | |
|--|-----------------------------|------------------------|
| ✓ 1. Smt. Lovey Debora Cruz, Associate Professor | - Chairperson | <u>27.7.24</u> |
| ✓ 2. Dr. Lamlun Buhiril, Associate Professor | - Member | |
| ✓ 3. Dr. Sanjeev S Patil, Assistant Professor | - Member | <u>Sanjeev S Patil</u> |
| 4. Adv. Sandhya, Sakhi NGO | - External committee member | |
| ✓ 5. Smt. Sisymol K G, Assistant | - Member | |
| 6. Ms. Nandana N P, YP (Legal) | - Member | <u>Nandana N P</u> |
| 7. 3 students | - Members | |
- (To be elected by the Chair if the matter involves students)

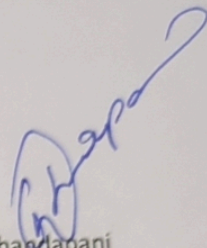
The committee will examine the complaints referred to it on the above subject and submit its report to the Competent Authority in a time bound manner as per the following prescribed procedure.

a) The Internal Complaint Committee will act as the Inquiring Authority appointed by the Disciplinary Authority in cases of sexual harassment by virtue of proviso to Rule 14(2) of CCS(CCA) Rules r/w Rule 3-C of CCS (Conduct) Rule, 1964. The report of the Committee will thus be deemed as an inquiry report. The Disciplinary Authority may act on the report in accordance with the rule.

b) The Committee should function strictly according to the guidelines of Ld. Supreme Court in the Vishaka Judgment and must make an annual report to the Competent Authority concerned of the complaints and action taken thereon.

c) In addition to the complaints related to sexual harassment, the Committee will make itself visible by adopting various preventive mechanisms, creating awareness by organizing raining workshop and also deal with matters of general interest to the committee.

d) The committee will function within its jurisdiction.


C Dhandapani
Director

To

All concerned.

Copy to:-

1. P A to Principal, SAI LNCPE.
2. Deputy Director (GAD), SAI LNCPE Trivandrum.
3. In Charge Academics, SAI LNCP Trivandrum.
4. File

for NLP

for my
26/7/24

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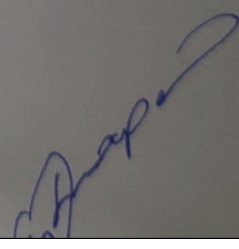
In supersession of all earlier orders, the Internal Complaints Committee for SAI LNCPE to look into the complaints of Sexual Harassment of Women Employees working in SAI LNCPE Regional Centre and NCOE is reconstituted as follows:

- | | | | |
|----|---|---|---------------------------|
| 1. | Ms. Usha Meena, Deputy Director | - | Chairperson |
| 2. | Ms. Arathi P, Assistant Director | - | Member |
| 3. | Adv. Sandhya J, Sakhi NGO | - | External committee member |
| 4. | Shri. Vinayaga Moorthy, Athletics Coach | - | Member |
| 5. | Dr. Harsha P S, Medical Officer | - | Member |

The committee will examine the complaints referred to it on the above subject and submit its report to the Competent Authority in a time bound manner as per the following prescribed procedure.

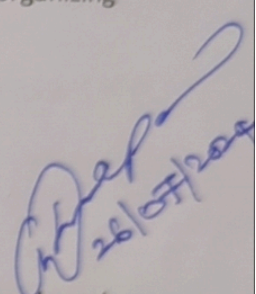
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d) The committee will function within its jurisdiction.


C Dhandapani
Director

To,

All concerned.

Copy to:-

1. P A to Principal, SAI LNCPE.
2. Deputy Director (GAD), SAI LNCPE Trivandrum.
3. The Centre In-charges, STC/NCOE in the States of Kerala
4. File